



Persons with Disabilities (Divyangjan) Policy

Surentranath College

24/2, Mahatma Gandhi Road,
Kolkata-700009, West Bengal, India.
<https://www.surentranathcollege.ac.in>

The Policy

Right of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities. Surendranath College is against all kinds of discriminations on any ground including disability. Surendranath college intends to advance a comprehensive and inclusive teaching and learning environment in which incapacitated students, or employees are not distraught or treated unfavorably. The college aims to design its programs, administrations, and activities accessible to the students. College authority is striving to forward a helping hand towards the differently abled so as to make sure about the benefits of programs, administrations, and activities. The college has employees in teaching faculty as well as non-teaching who belong to PWD. For Annexation of PWDs in Higher Education Institutions and to offer the facilities to Persons with Disabilities under UGC Scheme it was required to sketch a policy for Surendranath college. Health and Hygiene subcommittee of our institute is given this additional responsibility of campus management and welfare where Principal is the Chairperson. The committee is headed by a teaching faculty, who himself is a PWD.

Objectives

1. To create Inclusive Culture to avoid discrimination, exploitation and exclusion of disabled students and staff to have free access to the campus. Every department has a student educated for this service anytime called for through Health and Hygiene subcommittee members.
2. To create suitable regulatory mechanism for effective delivery of services to Disable Students and Staff.
3. To provide accessibility to toilets, library and research facilities of the college located in upper floors.
4. To ensure full participation of persons with disabilities and to provide them the equal opportunities for development.
5. To provide necessary budget allocation to achieve above objectives.

However, relaxation is provided in admission recruitment as per the Government rules.

Implementation

Surendranath college has constituted a specialized committee for people with disabilities who are responsible in preparing, executing, and implementing this policy and guidelines for persons with disabilities. The committee has members from each department including non-teaching and student members who are trained through NSS to meet the specialized needs to serve the people with disabilities. All committee members are appointed by the principal. The major functions of expert committee for persons with disabilities include:

- To address all disability related issues in the college.
- To ensure overall accessibility for people with disability in the entire college
- To guide activities of the enabling units towards library and office access by providing desired assistance.
- To determine major grievances pertaining to any matter of persons with disabilities and unresolved, issues to be sent to the principal.
- To enable persons with disabilities with wheelchair and human assistance through NSS student members and other staff members.
- To provide counselling for the students with disabilities on the types of courses they can study at the higher education.
- To ensure the admission of as many students with disabilities as possible through the open quota. Collection of orders dealing with fee concessions, examination procedures, reservation policies, etc.
- To refer to persons with disabilities as per the government policies from time to time.
- To assess the educational needs of persons with disabilities enrolled in the higher education.
- To conduct awareness programs for teachers about the approaches to teaching, evaluation procedures, etc., which they should adapt in the case of students with disability.
- To conduct regular Remedial Coaching Classes for persons with disabilities.
- To provide support to the students with disability and assist them in getting appropriate employment after their studies through career counselling.
- To make a disabled friendly campus with ramps in stairs and lift access wherever possible.
- To provide handrails in adequate wherever possible in staircases.
- To keep corridors and doors free without any barriers to movement.

- To provide toilet handrails for the disabled and the old persons.
- To make the doors wider for movement of wheelchairs all across the classrooms wherever possible.
- To ensure appropriate/reasonable accommodations for each person with a disability and are taught to resolve access problems through the NSS unit.
- To ensure awareness programs for all the teachers and non-teaching staff regarding the issues of accessibility.

Exam Policy

Surendranath college has restrictions as the college has to abide by the norms of its mother university to make reasonable changes in the educational plan and assessment framework to meet the particular needs of students with disabilities. Sensible conveniences are made to meet the necessities of the considerable number of students with disabilities. The guidelines and regulations that have been issued by the examination Controller office of Calcutta University regarding issuing of scribe in exams are strictly followed. The major functions of the resource center or Enabling Unit are as follows:

ACCESSIBILITY FOR PERSONS WITH DISABILITIES

- Ramps in stairs and rails in Toilets.
- Wheelchair for movement inside the campus.
- Disability sensitization/ induction sessions.
- Training of staff members and students to assist persons with disabilities.

ACCESS AUDIT

The audit process is a well-planned, fruitful exercise done by one of our faculty member with disability. The process involves his recommendations and observations over time to time with consultation. The principal appointed committee for Access Audit for barrier free environment of infrastructure development under UGC Scheme for Persons with Disabilities is on its process of implementation according to suggestions from the appointed committee.